

District Leadership Support Program

Objective

The BCPS District Leadership Support Program (DLSP) aims to provide coaching and support to newly appointed district leaders through development opportunities aligned to high-quality instruction, safe & supportive environment and effective communication. This program ensures that BCPS has well-qualified leaders at the district level offices who have the essential knowledge and skills necessary to serve the entire school system effectively.

Who?

New District-Based Leaders with Direct Reports

Timeline

One-year program (January 2020 – December 2020)

Completion Requirements

- **John Maxwell's Disc Personality Profile Assessment & Workshop**
- **Quarterly Meetings**
 - National Leadership Consultants
 - **District Specific Learning** - (Possible topics to include: Employee & Labor Relations, Union Contracts, Effective Communication, Customer Service, Risk Management, Budgeting, Property & Inventory, Safety & Security, Grant Writing and Management, Hiring, Board Items, EEO/ADA Compliance, etc.)
- **FIU 2-Day Executive Leadership Institute**
 - **February 27 - 28 (7:00 AM – 4:00 PM)**
FIU Campus at I-75 - 1930 SW 145th Avenue, Miramar, FL 33027
- **Lean Six Sigma White Belt Course**
- **Two DDI Management Courses:**
 - Working as a High Performing Team
 - Interaction Management – Resolving Conflict

Successful Completion

Certificate of Completion

Documentation in the Leadership Tracking System (BOLT)

In-service points for completed courses